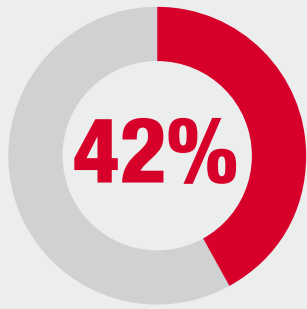


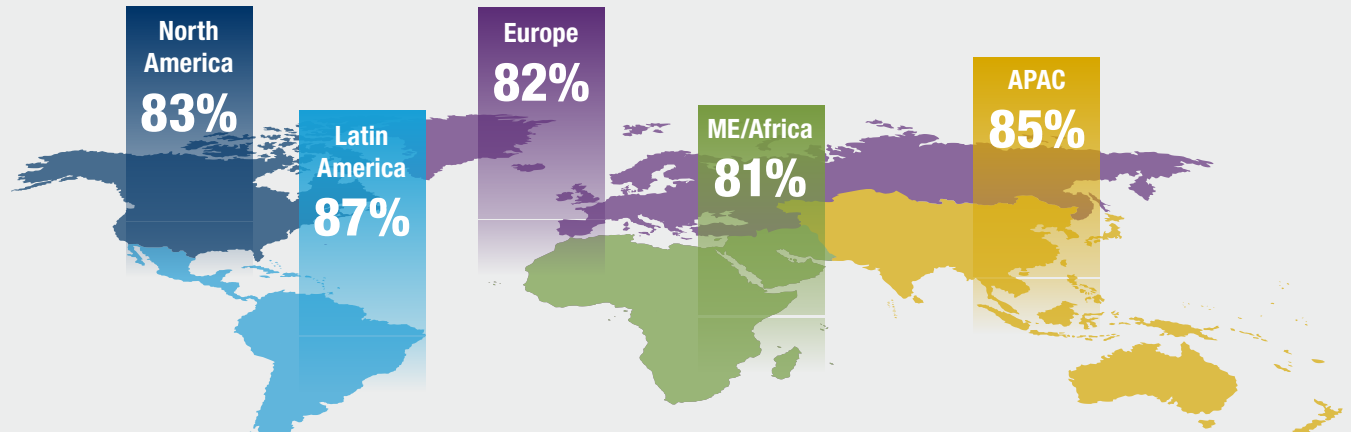
WORKFORCE 2020

The contingent workforce: A sweeping global trend

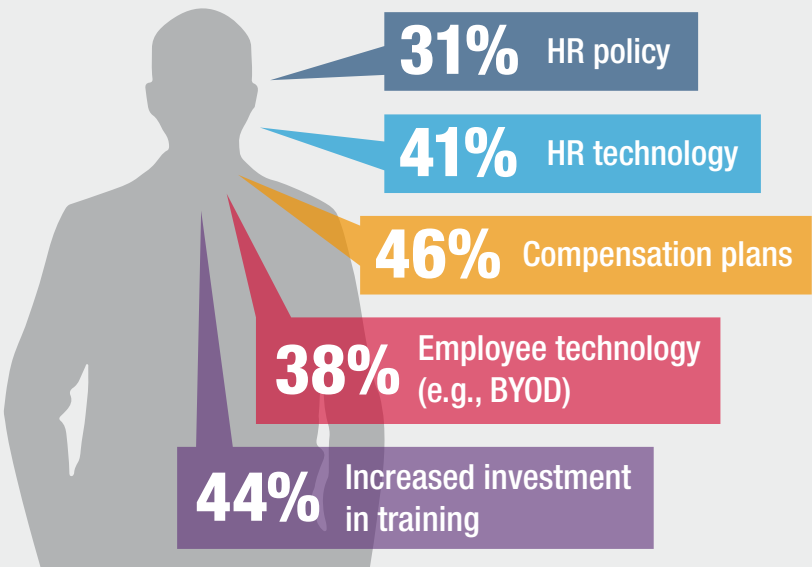


OF EXECUTIVES SAY CONTINGENT WORKERS ARE CHANGING WORKFORCE STRATEGY.

PERCENTAGE OF 2,715 EXECUTIVES SURVEYED WORLDWIDE WHO SAID THEY WERE INCREASINGLY USING CONTINGENT, SEASONAL, INTERMITTENT, OR CONSULTANT EMPLOYEES.



AS THE NATURE OF EMPLOYMENT EVOLVES, EXECUTIVES BELIEVE CHANGES ARE NEEDED IN THESE AREAS:



EXECUTIVES SEE A RANGE OF CHALLENGES.



KEY TAKEAWAYS

The contingent workforce is drawing increased regulatory scrutiny, requiring companies to focus all the more on managing this trend.



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